

Annual Activities Report 2020-2021

& PROFIT FOUNDATION-PF





PROFIT FOUNDATION-PF

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Introduction:

Man is carrying on the banned development crossing different stages of civilization through his creative role. As a modest complementary force of development the role of Profit Foundation is quite bright and it has a long-standing experience in the development sector of Bangladesh. The organization is committed to develop the socio-economic condition of the disadvantaged people that constitute the bulk of the community. Accordingly, with this set goal, **PROFIT FOUNDATION** followed different development programs. The issues on which the Profit Foundation has been conducting research/evaluation studies include, macroeconomic management, trade and commerce, alternative approaches to poverty alleviation and human development, food and agriculture, climate change, water resources development/management, irrigation and drainage management, SMEs, population, health & nutrition, education and human capability development, institution building, infrastructure development, women empowerment, action research programmers concerning socio- economic development, public opinions on various socio-economic-political issues. The activities under these thrusts are organized and coordinated under separate centers within **Profit Foundation**. In addition **Profit Foundation** conducts its national, regional, international seminars, workshops, conferences, dialogues on various key development issues through its planning forum and a centre for training and development is being established.

Overview:

The **Profit Foundation** is a non-government, non-profit, non-religious, philanthropic and voluntary development organization. The organization is established by some committed and dedicated professionals in the year 2000. The Profit Foundation has been implementing various development programs since its inception and is dedicated to the Socio-economic development of the economically disadvantaged and vulnerable men, women and children of both rural and urban areas.

The **Profit Foundation** is registered with the department of **GOB & Legal Status:**

SL	Registration Authority	Registration No.	Date
01	Department of Social Services, Govt. of Bangladesh	Lal-159/03	28/10/2003
02	Directorate of Youth Development Govt. of Bangladesh	Lal-111/04	10/8/2004
03	Directorate of Women Affairs Govt. of Bangladesh	Lal-2005/148	04/9/2005
04	Department National Museum of Science Govt. of Bangladesh	C-104	29/02/2012
05	Department of Narcotics Council Govt. of Bangladesh	DNC-68	06/12/2012
06	Department of Family Planning Govt. of Bangladesh	DFP-33	08/01/2015
07	Department of Public Library Govt. of Bangladesh	Lal-11	30/10/2016
08	Customs, Excise & VAT Commissioner ate Govt. of Bangladesh, Rangpur	BIN-001761039	13/02/2019
09	Deputy Commissioner of Taxes Govt. of Bangladesh, Taxes Zone, Rangpur	TIN-395138796620	12/02/2019

Mission:

The main aim of PF is to improve the overall livelihood of the lives of the poorest of the people in the area and to establish equitable justice without exploitation. Creating a favorable environment for the development of all are qualities of real-life education, training, employment, leadership and appropriate production for the male-female in the national-regional development.

Vision:

Accelerate progress through improving equality of men and women, including income-generating programs, in sustainable development of targeted beneficiary living standards. Reducing gender-based violence of male and female are accelerating the public through the development of equality of women. To give importance to the representation of male & female in all levels of decision-making process and to create self-employment opportunities for establishing the responsibility and rights of people in the overall development of Bangladesh.

Program Location:

Lalmonirhat districts of Rangpur division as its working area, considering the area as under-served so far development is concerned. Most of the people live under poverty line lack of access to product assets compel the rural poor of the area to live a life in abject poverty. Lack of employment opportunities coupled with resource constraint makes the rural poor to stay within the told of extreme poverty which they cannot make both ends meet. Particularly, the position of wage canner in rural habitation is move depressed. Their employment opportunities are limited and low paid in this backdrop, it may safely be concluded that poverty is the greatest challenge that laces the area.

DETAILS OF PROGRAM ACTIVITIES:

Institute Building Activities:

Profit Foundation believes that the target beneficiaries for whom the development program is aimed at should have own their organization. The objectives of the activities like- Change the socio-economic condition of the target beneficiaries, Increase collaboration and internal relationship among the target beneficiaries, Beneficiaries group members to actively participate in civil society, Develop the qualities of leadership among the group members so that they can take over the responsibilities of the organization. Profit Foundation present 53 group situation details are male- female youth group- 17, child group- 06, disable group-05 and water and sanitation group-25 and total group member is 1,166. Formation of group on the project area was completed during the reporting year. Information on group members- Unity and follow feeling among the group members increased. Saving habit developed and regular savings by the group members ensured. Awareness rise about social responsibilities. Kept the resolution book and pass book poverty. Regular weekly meetings held on development issues.

Youth Empowerment Activities:

Profit Foundation (PF) has been implementing the **Youth Activities** in support with **Organization own fund** in 2020-2021. The Activities has been being implemented at different resource poor communities of Madati Union, Dalogram Union, Chandropur Union, Votemary Union & Chalbola of Kaliganj Upazila in Lalmonirhat District covering large number of youth, women, children and adolescent of the communities concerned. The Program includes Social development & awareness building of women, men and children about activities.

Youth monthly meeting Activites 2021:

Monthly meetings were held at ward level in 05 unions under the auspices of **Profit Foundation** in Kaliganj upazila of Lalmonirhat district. In this meeting, 18-30 year olds were involved and various issues were discussed for youth development, Child marriage, Drug abuse etc.



(At the meeting, PF Executive Director and Program Officer discussed the rights of youth.)

Union Youth Forum Formation Program:

A union youth forum was formed at Kaliganj upazila of Lalmonirhat and two unions Madati and Dalgram by **Profit Foundation** own fund. In each Youth Forum, 30 young men and women are selected. In this forum, youths try to solve the problems identified in their union and take various initiatives to raise awareness. The Profit Foundation organizes meetings with every union youth forum at the union level. The **Profit Foundation** empowers youths to become skilled and leadership in a variety of ways to build their self-reliance and confidence in daily life. The organization develops young men and women by creating networks at various government private offices, leading to 100% youth presence at the **Union Youth Forum.** In a bid to increase public awareness of child marriage, women's violence, child labor, sexual harassment and social development work, youth from the Union Youth Forum hold discussions with stakeholders, thereby reducing communities.



(Documentary of the Union Youth Forum Activates- 2020-2021)

Qurbani Program Activities 2020-2021:

Qurbani program was implemented in Kaliganj upazila on the occasion of Eid-ul-Azha 2020-2021 among the poor and helpless families with the funding of Qatar Charity implemented by Profit Foundation in Lalmonirhat district. Kaliganj Upazila Executive Officer Md. Rabiul Hasan, Executive Director of PF Md. Nuruzzaman Ahmed, Dalgram Union Parishad Chairman Khandkar Md. Shafiqul Alam, representative of Qatar Charity Md. Atiqur Rahman and others were present as the chief guests. 2 kg of sacrificial meat is distributed among 150 beneficiaries.





(Documentary of Qurbani Program 2020-2021)







Documentary image of Qatar Charity Representative's presence

Qurbani Program Activities 2020-2021:

Implemented by Lalmonirhat **Profit Foundation** and funded by Muslim Aid UK, Bangladesh Country Office, Qurbani program was implemented on the occasion of Eid-ul-Azha 2020-2021 among poor and helpless families in Kaliganj Upazila. Chief guest Kaliganj Upazila Executive Officer Md Rabiul Hasan, PF Executive Director Md Nuruzzaman Ahmed, Dalgram Union Parishad Chairman Kh.M. Shafiqul Alam, UP member Md. Mofazzal Hossain, PF technical officer Md. Zainul Abedin etc. 2 kg of sacrificial meat was distributed among 148 beneficiary families.





(Documentary of Qurbani Program 2020-2021)

Qurbani program was implemented on the occasion of Eid-ul-Azha-2020 among the poor and helpless families in Kaliganj upazila with the funding of **Muslim Aid UK**, Bangladesh Country Office implemented by **Profit Foundation** in Kaliganj. In Kaliganj Upazila, the volunteers of Qurbani Gost organization distributed 2 kg of meat to the sick and disabled among the beneficiary families of different areas. Representatives of donor organizations were present in the program.





(Documentary of Qurbani Program 2020-2021)

Ramadan Ifter Package Distribution Program 2020-2021:

Lalmonirhat District in Kaliganj Upazila Auditorium premise was held 2021 Ramadan Ifter package distribution program. It's organized by **Profit Foundation** & funded by **Qatar Charity**, Bangladesh Country Office. In the occasion was present as the chief guest Kaliganj **Upazila Executive Officer Md.Rabiul Hassan.** Special Guest were present Upazila Vice Chairman Najnin Rahoman, Qatar Charity Director Md.Atiqur Rahman, Qatar Charity Teacher Md.Zahidul Islam, PF Executive Director Md.Nuruzzaman Ahmed, Journalist, Daily Bhorer kagoj Md.Monjurul Islam & youth members in front. At that time, the 200 poor families were distributed for 46 kg's 08 Product Ifter & Ramadan Package Distribution Program .





(Kaliganj Upazila Nirbahi Officer Md:Rabiul Hasan distribution Ifter Package as the chief guest.)

Ramadan Food Package Distribution Program 2020-2021:

A Ramadan Food Program was implemented on the occasion of Eid-ul-Fitr 2020-2021 among the poor and helpless families in Hatibandha Upazila, funded by GUSS, Dhaka, implemented by **Profit Foundation.** PF Executive Director Md. Nuruzzaman Ahmed, PF Technical Officer Md. Swadhin Islam and others were present. Around 20 kg Ramadan food packages were distributed among 100 beneficiary families in Hatibandha Upazila. Organization workers and volunteers distributed among sick families from house to house.





Union/Upazila council level linkage meeting:

With the organized by **Profit Foundation** in Kaliganj upazila of Lalmonirhat district, union council/Upazila level linkage meetings of youth group leader were organized at unions & Upazila Level. In that meeting attended Upazila nirbahi officer Md. Rabiul Hasan, PF Executive Director Md. Nuruzzaman Ahmed, Modaty UP chairman Abdul Kader, youth members, PF staff & others person. They will discuss youth empower, social development & disaster management activities.





(Kaliganj UNO & UP chairman are speaking youth empower & disaster activities.)

Winter Distribution Program 2020-2021:

January 02, 2021, in Lalmonirhat district, implemented by **Profit Foundation** Funded by Muslim Aid UK implemented the program of distribution of winter clothes among 504 poor and helpless families in Kaliganj upazila and cash payment of 3000 taka to 115 people. **Deputy Commissioner (DC) Md. Abu Zafar** was the chief guest, Kaliganj Upazila Executive Officer (UNO) Md. Rabiul Hasan, PF Executive Director Md. Nuruzzaman Ahmed, Madati Union Parishad Chairman Md. Abdul Quader, Muslim Aid representative Waliullah and others were present as special guests. Winter clothes were distributed to 504 people in Kaliganj upazila of Lalmonirhat district.





(Documentary of Winter Program 2020-2021)

Winter Distribution Program 2020-2021:



(Documentary of Winter Program 2020-2021)

Word level Sanitation, Health & Family Planning meeting:

Lalmonirhat district in kaliganj upazila collaboration with **GOB & own fund** organized by **Profit Foundation** of Votemary & Chandropur union were held with the guardian meeting at the ward level. 20 meetings were held at the ward level. The total guardian was present in the meeting held 600. Also present in the UP member, PF Staff and Youth members & others. They had discussed sanitation, health & family planning, nutrition issues for awareness.





(The Guardian meeting has Speaking youth Sadhin islam & PF program officer shapla rani)

Qurbani & Winter baseline Survey Activities 2020-2021:

In the help of Qurbani & Winter Package distribution Program of baseline survey among 1500 poor families at the 08 Unions Votemary, Modaty, Tushbhander, Dalogram, Chandropur, Garol, Chalbola & Kakina of Kaliganj Upazila Lalmonirhat. Organized by **Profit Foundation** funded by **Muslim Aid-UK** Bangladesh Country field office in Lalmonirhat district. In that survey PF Youth volunteer & PF Staff. After the survey, the representative of Muslim Aid and PF executive director went to the field for monitoring & checklist.





(Qurbani & Winter package distribution survey Monitoring & Checklist Documentary)

Qurbany Program 2020-2021:

In the meeting of the **Profit Foundation** in Kaliganj upazila of Lalmonirhat district, with the help of **Muslim Aid- UK**, Bangladesh filed office & KSR distribution of halva meat among 250 poor families. The program was attended by Kaliganj Upazila Nirbahi Officer Md. Rabiul Hasan, Modaty Union Council Chairman Md. Abdul Kader & Votemary UP Chairman Md. Ahadul Hosen Choudhury, PF Executive Director Md. Nuruzzaman Ahmed, Youth Member and others.





(Qurbany Program 2020-2021 documentary)

Hygiene Teach hands-on techniques among the students:

Youth members at different schools in Madati and Dalgram union in Lalmonirhat district, Kaliganj upazila organized by **Profit Foundation** own fund are properly trained to wash their hands how to wash their hand with hand wash. At this time, the teachers and youth members of these schools were present.





(Hygiene Teach hands-on techniques among the students documentary)

Winter Clothes Distribution Program 2020-2021:

In the financial year 2020-2021 in Lalmonirhat district, winter clothes distribution program was implemented among 450 poor and needy families in Chamtahat High School grounds in Kaliganj upazila with the help of Jamuna Bank Ltd. and Mercantile Bank Ltd. implemented by Profit Foundation. Additional Divisional Commissioner (General) of Rangpur Division Md. Zakir Hossain was present as chief guest, Deputy Commissioner (DC) Md. Abu Zafar was present as special guest, Kaliganj Upazila Executive Officer (UNO) Md. Rabiul Hasan, Executive Director of PF Md. Nuruzzaman Ahmed were present as special guests. Madati Union Parishad Chairman Md. Abdul Quader and others. Winter clothes were distributed to 450 people in Kaliganj upazila of Lalmonirhat district.





(Documentary Of Winter Clothes Distribution Program)

Anti-drug and youth rights Occasion 2020-2021:

Winter clothes were distributed on the occasion Anti-Narcotics and Youth Rights convention organized by Profit Foundation support of Jaggo Foundation and Spandon-B in the Dalgram Union Parishad premises of Kaliganj upazila of Lalmonirhat district. Hon'ble Social Welfare Minister Mr. Nuruzzaman Ahmed, MP was present as the chief guest on the occasion. Special guest were Rangpur Additional Divisional Commissioner (Revenue) Abu Taher Md. Masud Rana. Kaliganj Upazila Porishaod, Chairman, Mahabubuzzaman Ahmed, Kaliganj Upazila Executive Officer (UNO) Mr. Rabul Hassan, Assistant Commissioner (Land) Abu Sayed, Kaliganj Thana Officer in charge Md. Makbul Hossen were present as guests. Also present were PF Executive Officer Md. Nuruzzaman Ahmed, Dalogram UP Chairman Khandokar Md. Shafiqul Alom, Kaliganj Press Club President Md.Amirul Islam Helal, Jaggo Foundation Volunteer & PF youth members. In the meeting distributed 500 blanket for poor family & School bag distributed 50 students.





(Honorable Social Welfare Minister Nuruzzaman Ahmed, MP distribution blanket poor older person.)



(PF Executive Director Md.Nuruzzaman Ahmed Congratulated with Crest Program Chief Guest Honorable Social Welfare Minister Nuruzzaman Ahmed, MP)

Winter Clothes Distribution Program 2020-2021:

On January 17, 2021, in Lalmonirhat district, a winter clothing distribution program was implemented among 100 orphans, poor and helpless families in different unions in Kaliganj upazila with the help of Mercantile Bank Ltd. implemented by **Profit Foundation**. PF Executive Director Md. Nuruzzaman Ahmed, 2nd Madati Union Parishad Chairman Md. Abdul Quader and others participated in the distribution program. Winter clothes are distributed door to door to sick beneficiaries.





(Distribution to Orphan Women's Madrasas)

Celebrate International Disability Day

03 December 2020 Organized by the **Profit Foundation** in Kaliganj upazila of Lalmonirhat district, some educational materials were distributed to the disabled on the occasion of International Disability Day in the Upazila Women's Affairs Office with financial support of **National Disability Development Foundation.** Civil Surgeon **Dr Md. Kashem Ali** was present as the chief guest on the occasion & Special guest Kaliganj Upazila Nirbahi Officer **Md. Rabiul Hasan**, women Affairs Deputy Director Salma jahan, Upazila women affairs officer Layla Akter Banu, PF Executive director Md. Nuruzzaman Ahmed & others.



(International & National disability day -2020 Development disabled people documentary)

Winter Package Distribution Program 2021:

Winter clothes were distributed on the occasion on 28 December 2020 with organized by **Profit Foundation** Funded of **Muslim Aid UK** in the Modaty Union Parishad premises of Kaliganj upazila of Lalmonirhat district. Honorable Rangpur Divisional Commissioner **K.M Tarikul Islam** was present as the chief guest on the occasion. Special guest were Lalmonirhat Deputy Commissioner (DC) **Md. Abu Jafor** Kaliganj Upazila Porishaod, Chairman, Mahabubuzzaman Ahmed, Kaliganj Upazila Executive Officer (UNO) Mr.Rabul Hassan, Kaliganj Thana Officer in charge Arju Md Sajjad Hossen, Muslim aid-Uk representative & Program Manager (HP) Md. Abdur Rahim were present as guests. Also present were PF Executive Officer Md. Nuruzzaman Ahmed, Modaty UP Chairman Md. Abdul Kader & **Profit Foundation** youth members, Volunteer, Journalist, Elected Person, Teachers & Others. In the meeting distributed 876 winters package for poor family, Disable, Orphan, Widow, Older Person & crest spare between 02 Success Youth member.





(Rangpur Divisional Commissioner K.M Tarikul Islam discuses & distribution blanket poor older person.)



(Documentary of Winter Packages Distribution 2020-2021)

Capacity Network & linkage Activities 2020-2021:

Md. Nuruzzaman Ahmed, Executive Director of the **Profit Foundation**, President of PF & Staff PF Linkage with Ministry of Health & Family Planning, Deputy Secretary (DS) **A.Y.M Ziya Uddin Al-Mamun** & Lalmonirhat District Women Affairs Department Deputy Director **Salma Jahan** on the July 2020. They reviewed various awareness and development Activities of Profit Foundation at this





(Documentary of Network & Linkage Activities)

Winter Package Distribution Program 2020-2021:

On March 11, 2021, a winter clothing package distribution program was implemented among 250 orphans, poor and helpless families of various unions in Chamterhat High School grounds in Kaliganj upazila with the help of **SAWAB** implemented by **Profit Foundation** in Lalmonirhat district. Lalmonirhat District Commissioner (DC) **Md. Abu Zafar** was present as chief guest, Kaliganj Upazila Executive Officer (UNO) Md. Rabiul Hasan, PF Executive Director Md. Nuruzzaman Ahmed, Madati Union Parishad Chairman Md. Abdul Quader, Chawab Program Officer Md. Abu Saeed and others were present as special guests. Winter clothes packages were distributed to 250 people in Kaliganj upazila of Lalmonirhat district.





(Documentary of Winter Packages Distribution 2020-2021)

Hydraulic Horn Control Discussion Meeting:

On 23 June 2021, a discussion meeting on the topic our control of hydraulic horn was held at the office in Upazila Executive officer hall Room in Kaliganj Upazila of Lalmonirhat district, organized by the **Profit Foundation** in supported with the **Youth Endeavors Bangladesh**. Kaliganj Upazila Executive Officer **Md. Rabiul Hasan** was present as the chief guest at the meeting. Kaliganj officer in-charge **Arju Md. Sazzad Hossen**, Kaliganj Upazila Social Welfare officer Sukanto Sakar, Upazila secondary Education officer Afroza Akter, Traffic Surgeon Md. Moniruzzaman, PF Executive Director Md. Nuruzzaman Ahmed were present in the meeting. Also were present in the meeting youth member, Journalist, Teacher, Imam, Driver, and Elites Person in front. The play card, leaflet is used in the meeting.





(Hydraulic Horn Control Discussion Meeting Documentary)

Attended in Capacity Network & linkage

Md. Nuruzzaman Ahmed, Executive Director of the **Profit Foundation** and 2 Youth Leaders participated in the National Youth Conference-2020-2021. They reviewed various research and development aspects at the conference with Action Aid Bangladesh **Country Director Farah Kobir.**



(Action aid Bangladesh Country Director Farah Kobir Speaking with PF Executive Director Md. Nuruzzaman Ahmed)

Promotional activities 2020-2021:

In line with this poster slogan "I Can Stop All Violence against Children - At Home, Educational Institution and Workplace", the **Profit Foundation** campaigned to prevent violence against children in different places 300 poster collaboration by Rangpur Divisional Child Protection Network, because it could raise awareness.



(PF Staff distribution poster Modaty UP Chairman Md. Abdul Kader & UWAO Laila Akter Banu)

Upazila level cyber Security and Project briefing Meeting:

On May 31 2021 Impliment by **Profit Foundation** Funded by ICT Divition-GOB the project notification meeting was held at Upazila Parishad meeting hall in Kaliganj. Upazila Executive Officer (UNO) Md. Abdul Mannan, Kaliganj Thana Officer-in-charge, Arju Md. Sazzad Hossain, Upazila Agriculture Officer, Syeda Sifat Jahan, Upazila Education Officer, Md. Zakir Hossain, Madati UP Chairperson, Md. Abdul Quader, Press Club President, Md. Amirul were present. Islam Helal, ICT Department Assistant Program, Md. Mostafa Chowdhury, Upazila Youth Development Officer, Sadhan Kumar Saha, Upazila Social Service Officer, Md. Abdur Razzak, Dalgram UP Chairman, Rabindra Nath Barman, Upazila Engineer, Abu Taiyab Md. Samchuzzaman, Ansar VDP Officer, Rekha Rani Roy, Kakina UP Chairman, Shahidul Haque Shahid etc. 85 men and women participated in the meeting.





(Documentary of Upazila level cyber Security)

Cyber leaflet campaign at school-college level:

In Lalmonirhat district on May 20, 23 and 25, 2021, leaflets were distributed and discussed in various educational institutions in Kaliganj upazila with the aim of creating awareness about cyber security with the funding of Information and Communication Technology Department implemented by **Profit Foundation** while maintaining social distance in the context of Corona virus. Teachers, students and PF officials of the educational institution were present on the occasion.





(Documentary of Cyber leaflet campaign)

Forum on cyber security at community level:

On 02 and 05 June 2021, leaflets and discussions were held in courtyard meetings with the aim of creating awareness about cyber security, funded by Information and Communication Technology Department, implemented by Profit Foundation while maintaining social distancing in various villages in Kaliganj Upazila. Men and women of village and community level and PF officials participated.





(Documentary of Cyber leaflet campaign)

Basic IT training project for marginalized 2021:

In Lalmonirhat district on 25th June 2021 at Madati Union Parishad Auditorium in Kaliganj Upazila, a free 3-month long basic computer course was inaugurated under the basic IT training project for marginalized people funded by the Information and Communication Technology Department implemented by **Profit Foundation** while maintaining social distancing. Lalmonirhat District Commissioner (DC) Md. Abu Zafar, Special Guest, Upazila Chairman, Mahbubuzzaman Ahmed, Inspector of Police, Md. Farhad Mondal, Madati UP Chairman, Md. Abdul Quader, Assistant Programmer, ICT, Md. Mostafa Chowdhury and presided over the event as chief guests. Upazila Executive Officer (UNO) Md. Abdul Mannan. 150 men and women participated in the program.





(Documentary of IT training project Activities)

Training in dress making and tailoring Activities 2020-2021:

In Lalmonirhat District organized by **Profit Foundation** Ministry of Public Administration funded training on dress making and trailering, free for 1 month Date: 25/06/2021, Venue: Directorate of Women Affairs Hallroom, Attended as trainer: Mocha: Anicha Begum, Executive Director of PF: Md Nuruzzaman Ahmed, PF president Mst. Motahara Begum was present. 30 women participated in the training.



(Documentary of Training in dress making and tailoring)

Awareness program on hygiene 2021:

16/05/2021 in all 8 unions of Kaliganj upazila in Lalmonirhat district, hygiene awareness training in remote areas. Md. Swadhin Islam was present as trainer, Delwar Hossain and Redwan Islam Roni were present as technical officers, PF and volunteers. 65 children participated in the program.



(Documentary of Awareness Program)

Working areas:

Profit Foundation has been implementing the above project in the following are the all Unions of all Upazilla in Lalmonirhat District.

During the year 2021 followings are the project undertaken by Profit Foundation-

- Youth Power Project (YPP).
- Basic IT training project for marginalized 2021.
- Health, Nutrition and Population Project.
- Agriculture and Fisheries Project.
- Prevention of women and child trafficking Project
- Rehabilitation of Disable Development Project.
- Dress making & tailoring training project.
- Zakatul Fitr Distribution Program.
- Ramadan Package Distribution program.
- Emergency Relief & Qurbani Program.
- Winter Cloth package Distribution Program.
- Skill Training Project.
- Others Program.

Audit Report & Financial statements of 2020-2021:

Profit Foundation has the following income and expenditure in the year **2021**. The income heads in this are as follows. Such as- General & Others fund accounts.

Budget & Donar heads 2020-2021:

- Profit Foundation own general Fund.
- Ministry of ICT Division- GOB
- Ministry of health and Family affairs-GOB.
- Membership contribution.
- Local contribution.
- Qatar Charity, Bangladesh Office.
- Ministry of Social Welfare Department GOB
- Exim Bank Foundation.
- Community contribution.
- Rangpur Divisional Child Protection Network.
- Ministry of youth & sports GOB
- Muslim Aid UK-Bangladesh.
- Sonne International Austria.
- Ministry of Culture's Government -GOB
- Ministry of Women & Child Department-GOB
- Kuwait Society for Relief (KSR).
- Jamuna Bank Foundation.
- National Disable Development Foundation-GOB
- Others source of Fund.

Network Membership:

Profit Foundation has following network membership with the organization for sharing idea, information, resources and skills for delivery of better services to the stakeholders.

- National Forum of Organization Working With the Disabled. (NFOWD)
- Child sight network (CSN).
- National Youth Forum of Bangladesh.
- Bangladesh Anti Tobacco Association (BATA)
- South Asia social Forum- Bangladesh
- STI/AIDS network of Bangladesh.
- ADAB
- Oxfam (CSRL).
- Bangladesh Labor Welfare Foundation (BLF).
- Social Action Committee.
- ATSEC Bangladesh Chapter.
- Rangpur Divisional Child Protection Network.
- Water Right Forum (ORF).

PF Policy/Manuals

: Constitution

: HR policy

: Financial policy

: Training policy

: Gender policy

: Procurement Policy

: Child Protection Policy

: Sexual harassment policy

: Operational policy

Thematic Areas

: Profit foundations are broadly based on the following four thematic areas:

- a) Human Rights
- b) Good Governance
- c) Sustainable Development
- d) Youth Empowerment
- e) Women Empowerment
- f) Child & Disable Rights.

The Role of General Council body:

- Approves annual income & expenditure statement of the organization.
- Elect Executive Committee 07 members.
- Approves annual budget future plan.
- Possesses right to amend clause of constituency.
- Settles electoral committee for election.

Conclusion 2021:

Profit Foundation has been working different activities in their program area including women rights, rights to landless people, river erosion people, and indigenous people, marginalized and other deprived segments of the society. Profit Foundation has its own strategic directions and deep-rooted social commitment in achieving its mission and vision. Keeping them in view Profit Foundation planned its activities for the reporting period and tried its best to achieve the target successfully.

However, **Profit Foundation** sometimes had to redesign its program for making adjustment with some urgent and need based program to meet the local people requirements. To accelerate the process of successful implementation of its program Profit Foundation continues to develop the skill of its staff as well through various in-countries. Although the existing organizational set-up and the number of human resources is not huge like other traditional organizations, yet Profit Foundation has been endeavoring to achieve the goal of creating an enabling atmosphere for genuine overall development in Bangladesh for overall socio-economic empowerment of the poor, a just and gender-equitable peaceful society.

Thank you

Md. Nuruzzaman Ahmed

Executive Director Profit Foundation