Annual Activities Report 2021-2022 OF PROFIT FOUNDATION (PF)





Implement by-

PROFIT Foundation(PF)

Kamarpara (Ziberhat), UP Road Dalogram

Post: Dalogram, Upazila: Kaligonj District: Lalmonirhat, Bangladesh Cell: 01714-626670 Email: pfoundationlal@gmail.com

Introduction 2021-2022:

Man is carrying on the banned development crossing different stages of civilization through his creative role. As a modest complementary force of development the role of Profit Foundation is quite bright and it has a long-standing experience in the development sector of Bangladesh. The organization is committed to develop the socio-economic condition of the disadvantaged people that constitute the bulk of the community. Accordingly, with this set goal, **PROFIT FOUNDATION** followed different development programs. The issues on which the Profit Foundation has been conducting research/evaluation studies include, macroeconomic management, trade and commerce, alternative approaches to poverty alleviation and human development, food and agriculture, climate change, water resources development/management, irrigation and drainage management, SMEs, population, health & nutrition, education and human capability development, institution building, infrastructure development, women empowerment, action research programmers concerning socio-economic development, public opinions on various socio-economic-political issues. The activities under these thrusts are organized and coordinated under separate centers within **Profit Foundation**. In addition Profit Foundation conducts its national, regional, international seminars, workshops, conferences, dialogues on various key development issues through its planning forum and a centre for training and development is being established.

✤ <u>Overview:</u>

The **Profit Foundation** is a non-government, non-profit, non-religious, philanthropic and voluntary development organization. The organization is established by some committed and dedicated professionals in the year 2000. The Profit Foundation has been implementing various development programs since its inception and is dedicated to the Socio-economic development of the economically disadvantaged and vulnerable men, women and children of both rural and urban areas. The **Profit Foundation** is registered with the department of **Legal Status:**

SL	Registration Authority	Registration No.	Date
01	Department of Social Services,	Lal-159/03	28/10/2003
	Govt. of Bangladesh		
02	Directorate of Youth Development	Lal-111/04	10/8/2004
	Govt. of Bangladesh		
03	Directorate of Women Affairs	Lal-2005/148	04/9/2005
	Govt. of Bangladesh		
04	Department National Museum of Science	C-104	29/02/2012
	Govt. of Bangladesh		
05	Department of Narcotics Council	DNC-68	06/12/2012
	Govt. of Bangladesh		
06	Department of Family Planning	DFP-33	08/01/2015
	Govt. of Bangladesh		
07	Department of Public Library	Lal-11	30/10/2016
	Govt. of Bangladesh		
08	Customs, Excise & VAT Commissioner ate	BIN-001761039	13/02/2019
	Govt. of Bangladesh, Rangpur		
09	Deputy Commissioner of Taxes	TIN-395138796620	12/02/2019
	Govt. of Bangladesh, Taxes Zone, Rangpur		

✤ <u>Mission:</u>

The main aim of **PF** is to improve the overall livelihood of the lives of the poorest of the people in the area and to establish equitable justice without exploitation. Creating a favorable environment for the development of all the qualities of real-life education, training, employment, leadership and appropriate production for the male-female in the national-regional development.

✤ <u>Vision:</u>

Accelerate progress through improving equality of men and women, including income-generating programs, in sustainable development of targeted beneficiary living standards. Reducing genderbased violence of male and female accelerating the public through the development of equality of women. To give importance to the representation of male & female in all levels of decision-making process and to create self-employment opportunities for establishing the responsibility and rights of people in the overall development of Bangladesh.

* Program Location:

Lalmonirhat districts of Rangpur division as its working area, considering the area as under-served so far development is concerned. Most of the people live under poverty line lack of access to product assets compel the rural poor of the area to live a life in abject poverty. Lack of employment opportunities coupled with resource constraint makes the rural poor to stay within the told of extreme poverty which they cannot make both ends meet. Particularly, the position of wage canner in rural habitation is move depressed. Their employment opportunities are limited and low paid in this backdrop, it may safely be concluded that poverty is the greatest challenge that laces the area.

S.L	Award Received Information Name	Details of special contributions
01	Sher-e-Bangla Golden Award	The special contribution to social
		service
02	Bijay Golden Award	The special contribution to social
		service during Corona Pandemic
03	Human Rights Peace Award	For special contribution to human
		service and social service
04	Victory Day Memorial Award	Skills Development & Human Service.
05	Mother Teresa Golden Award	The special contribution to social
		service during Corona Pandemic
06	Positive Bangladesh Star Award	Special contribution in improving the
		quality of life marginalized people
07	Victory Day Memorial Award,	Skills Development & Human Service.
08	Justice Syed Mahbub Murshed Memorial Gold Medal.	Recognition of youth rights in the ICT
		sector

Award Received Information-2021:

DETAILS OF PROGRAM ACTIVITIES:

* Institute Building Activities:

Profit Foundation (PF) believes that the target beneficiaries for whom the development program is aimed at should have their own organization. The objectives of the activities like- Change the socioeconomic condition of the target beneficiaries, Increase collaboration and internal relationship among the target beneficiaries, Beneficiaries group members to actively participate in civil society, Develop the qualities of leadership among the group members so that they can take over the responsibilities of the organization. **Profit Foundation** present 61 group situation details are male-female youth group- 21, child group- 05, Child marriage group-10 and water and sanitation group-25 and total group member is 1,150. Formation of group on the project area was completed during the reporting year. Information on group members- Unity and follow feeling among the group members increased. Saving habit developed and regular savings by the group members ensured. Awareness raised about social responsibilities. Kept the resolution book and pass book poverty. Regular weekly meetings held on development issues.

Youth Power Activities:

Profit Foundation (PF) has been implementing the **Youth power Activities** in support with **GOB** & Own Fund Program in 2022. The Program has been being implemented at different resource poor communities of Madati Union, Dalogram Union, Chandrapur Union, Tusbhander Union, Kakina Union, Chalbala Union, Goral Union of Kaliganj Upazila in Lalmonirhat District covering large number of youth, women, children and adolescent of the communities concerned. The Program includes Social development & awareness building of women, men and children about activities.

Monthly meeting at the Union level:

With the help of **GOB** in **Profit Foundation** in Kaliganj upazila of Lalmonirhat district, 07 monthly meetings were organized at the Union level in two unions. In this meeting, Guardian people of were involved and various issues were discussed anti drug development.





(At the meeting, PF Executive Director and Program Officer discussed the Guardian.)

Upozila level sharing Gender-advocacy meeting:

Gender-advocacy training for local men and women for the financial year 2021-2022 for the implementation of **Profit Foundation** in Kaliganj Upazila of Lalmonirhat District, 3 days Date: 13/08/2021, Venue: PF Training Center, Attended as Trainer was Jinnat Farzana Parveen, BRAC Centre, Rangpur. PF Executive Director Md. Nuruzzaman Ahmed and others.





(Documentary of Gender-advocacy training)

Meeting of hygiene awareness Activites-2022:

In Lalmonirhat district, organized by **Profit Foundation**, hygiene awareness training/meeting program was implemented at local level in various unions. Date: 16/07/2021, Place: All Kaliganj Upazila 8 unions were present as trainers in remote areas: Md. Swadhin Islam, Technical Officer, PF and Volunteers were present as Delwar Hossain and Redwan Islam Roni. they had discus youth/Child rights, youth women empowerment & others issues activities. As a result, make sure youth/child attendance 100% & develop of youth/child group.



(In this meeting, youth/child discuss the rights of the youth and various development issues)

Union Level CLTS meeting:

CLTS- Community Led Total Sanitation Training on the implementation of **Profit Foundation** in Kaliganj Upazila in Lalmonirhat District, Date: 20/04/2022 In the entire Kaliganj Upazila 8 Unions, activities were implemented with local guardians and other people to increase awareness in remote areas. 55 men and women were present in the program. Md. Shadhin Islam, Technical Officer, PF and Md. Tshalima Akhter Popi and Redwan Islam Roni were present as trainers.



(Documentary of CLTS- Community Led Total Sanitation-2022.)

Union Level CLTS meeting:

CLTS- Community Led Total Sanitation & Arsenic Training on the implementation of **Profit Foundation** in Kaliganj Upazila in Lalmonirhat District, Date: 18/06/2022 In the entire Kaliganj Upazila 8 Unions, activities were implemented with local guardians and other people to increase awareness in remote areas. 45 men and women were present in the program. Md. Shadhin Islam, Technical Officer, PF and Md. Tshalima Akhter Popi and Redwan Islam Roni were present as trainers.



(Documentary of CLTS- Community Led Total Sanitation & Arsenic-2022.)

Financial management and development Training:

Kaliganj upazila of Lalmonirhat district a training program on financial management and development was conducted for 2 days. Implementation of **Profit Foundation** in collaboration with Ministry of Public Administration Date: 07/09/2021 Name: PF Training Center is implemented in Kaliganj Upazila. 25 men and women were present in the training program. Kaliganj Upazila Youth Development Officer Sadhan Chandra Saha, Technical Officer PF Md. Shadhin Islam & Md. Redwan Islam Roni were present as volunteers.



(Documentary of financial management and development Training -2022.)

Winter Blanket Distribution Program-2022:

On January 05, 2022, in Hatibandha Upazila of Lalmonirhat district, winter clothes distribution program was implemented among 250 tea workers, disabled, orphans, poor and helpless families in various unions in collaboration with Exim Bank Ltd. and Jamuna Bank Foundation implemented by **Profit Foundation**. PF Executive Director Md. Nuruzzaman Ahmed, Soma Tea Attest Managing Director Md. Ferdous Alam and others were present. Beneficiaries are very happy to get the winter clothes and say that it is very helpful to get our blankets.





(Documentary of Winter Blanket Distribution Program -2022.)

Qurbani Program Activites-2022:

Qurbani program was implemented on the occasion of Eid-ul-Azha 2021-2022 among poor and helpless families including elderly, orphans, disabled, widows in Kaliganj upazila of Lalmonirhat district with the financing of SAWAB implemented by **Profit Foundation.** The chief guests were Md. Abdul Quader, Madati Union Parishad Chairman of Kaliganj Upazila, PF Executive Director Md. Nuruzzaman Ahmed, Md. Manjurul Islam Manju, journalist of Dainik Bhorer paper and others. 2 kg of sacrificial meat was distributed among 185 families in Kaliganj upazila.



(Documentary of Qurbani Distribution Program -2022.)

Qurbani Program Activites-2022:

Qurbani Program 2021-2022 was implemented among Muslim elderly, disabled, orphans, widows, poor and helpless families in Kaliganj Upazila with the funding of Qatar Charity, Bangladesh Country Office implemented by **Profit Foundation** a local organization of Lalmonirhat district. The chief guests were Madati Union Parishad Chairman of Kaliganj Upazila Md. Abdul Quader, Executive Director of PF Md. Nuruzzaman Ahmed, Journalist Md. Manjurul Islam Manju and others. Under Qatar Charity 03 cows were distributed to 120 poor and needy families in Kaliganj upazila with 2 kg of sacrificial meat.



(Documentary of Qurbani Meat Distribution Program -2022.)

Ramadan Food Package Program 2021-2022:

Qatar Charity, Bangladesh Country Office implemented by **Profit Foundation** implemented the Ramadan Food Package Program on the occasion of Eid-ul-Fitr Ramadan month for the fiscal year 2021-2022 among Muslim elderly poor and helpless families in Kaliganj Upazila of Lalmonirhat District. Kaliganj Upazila Executive Officer(UNO) Md. Rabiul Hasan, Executive Director of PF Md. Nuruzzaman Ahmed, representative of Qatar Charity Md. Atiqur Rahman and others were present as the chief guests. About 45 kg of Ramadan food package was distributed among 200 poor and needy families in Kaliganj upazila.



(Documentary of Ramadan Food Package Distribution Program -2022)

SAWAB Ramadan Food Package Program 2021-2022:

Implementation of Ramadan Food Program for Eid-ul-Fitr 2021-2022 financial year among poor and needy families in Kaliganj Upazila funded by SAWAB Dhaka implemented by **Profit Foundation.** Kaliganj Upazila Executive Officer (UNO) Md. Rabiul Hasan Executive Director of PF Md. Nuruzzaman Ahmed , Madati Union Parishad Chairman Md. Abdul Quader, Chamtahat High School Headmaster Md. Golam Mostafa Lebu, SAWAB Representative Md. Abu were present as the chief guests. Saied, Technical Officer of PF Md. Shadhin Islam and others. Around 25 kg of Ramadan food packages were distributed among Muslim beneficiary families including 350 orphans, widows, disabled people.



(Documentary of Ramadan Food Package Distribution Program -2022)

Ifter Distribution Program 2022:

Implementation of Iftar distribution program for orphans and religious Muslims in Kaliganj Upazila on the occasion of Eid-ul-Fitr 2021-2022, funded by SAWAB, Dhaka, implemented by **Profit Foundation**. PF Executive Director Md. Nuruzzaman Ahmed, Madati Union Parishad Chairman Md. Abdul Quader, Chamtahat High School Principal Md. Golam Mostafa Lebu, SAWAB Representative Md. Abu Saied, PF Technical Officer Md. Shadhin Islam and others were present. . In Kaliganj upazila, 400 people in mosques and orphanages in different areas were implemented ifter program.



(Documentary of Ifter Distribution Program -2022)

Ifter & Quran Sharif Distribution Program 2022:

In Kaliganj Upazila of Lalmonirhat district implemented by **PROFIT Foundation**, orphans and religious Muslims organized iftar on the occasion of Eid-ul-Fitr-2021 and distribution of Quran Sharif among orphans. Kaliganj Upazila Executive Officer (UNO) Md Rabiul Hasan, PF Executive Director Md Nuruzzaman Ahmed, Madati Union Parishad Chairman Md Abdul Quader, Chamtahat High School Headmaster Md Golam Mostafa Lebu, PF Technical Officer Md. Shadhin Islam and others. Ifter program was implemented for 200 people in mosques and orphanages in different areas in Kaliganj upazila.





(Documentary of Ifter Quran Sharif Distribution Program -2022)

SAWAB Ramadan Food Package Program 2021-2022: *

Implementation of Ramadan Food Program for Eid-ul-Fitr 2021-2022 financial year among poor and needy families in Kaliganj Upazila funded by SAWAB Dhaka implemented by Profit Foundation. Kaliganj Upazila Executive Officer (UNO) Md. Rabiul Hasan Executive Director of PF Md. Nuruzzaman Ahmed , Madati Union Parishad Chairman Md. Abdul Quader, Chamtahat High School Headmaster Md. Golam Mostafa Lebu, SAWAB Representative Md. Abu were present as the chief guests. Saied, Technical Officer of PF Md. Shadhin Islam and others. Around 25 kg of Ramadan food packages were distributed among Muslim beneficiary families including 350 orphans, widows, disabled people.





(Documentary of Ramadan Food Package Distribution Program -2022)

Goat rearing and sewing training project:

Goat Rearing and sewing training project for self-employment and unemployment in Kaliganj upazila of Lalmonirhat district. This project was successfully implemented from the youth welfare fund of the financial year 2021-2022. It is playing a major role in meeting non-vegetarian demand. Implementation: Profit Foundation Lalmonirhat. Funded by- Ministry of Youth and Sports..



(Documentary of Goat rearing and sewing training project -2022)

Seminar aimed at increasing cyber security awareness at Union level Activities:

On 23 rd August 2021 at Bhotmari Union Parishad Auditorium in Kaliganj Upazila, in the context of Corona virus, maintaining social distance, implemented by **Profit Foundation** with the funding of Information and Communication Technology Department. The seminar was held to raise awareness about cyber security at the union level. Voting Union Parishad Chairman, Ahdul Hossain Chowdhury, Assistant Professor of Uttaran Degree College, Laila Yachmin, Assistant Headmaster of Afzal Uddin School, Md. Farhad Hossain, Dr. The head teacher of Chandana High School, Md. Waliar Rahman etc. 50 men and women including teachers, public representatives, imams, journalists were present in the seminar.



(Documentary of Seminar aimed at increasing cyber security awareness)

Seminar aimed at increasing cyber security awareness at Union level Activities:

On 6th September 2021 at Kakina Union Parishad Auditorium in Kaliganj Upazila in the context of Corona virus, maintaining social distance, implemented by **Profit Foundation** with the funding of Information and Communication Technology Department. The seminar was held to raise awareness about cyber security at the union level. Kakina Union Parishad Chairman, Md. Shahidul Haque Shahid, Upazila Parishad Vice Chairman, Nazneen Rahman, Rudresh School and College Principal, Md. Abdul Hamid and others were present. 50 men and women including teachers, public representatives, imams, journalists were present in the seminar.



(Documentary of Seminar aimed at increasing cyber security awareness)

Leaflet campaign to increase cyber security awareness at school-college level:

On September 5, 2021 at Bhotmari SC High School premises in Kaliganj Upazila, in the context of Corona virus, maintaining social distance, implemented by **PROFIT Foundation** and funded by Information and Communication Technology Department. Leaflet campaign was conducted to raise awareness about cyber security at school-college level. Md. Noor Islam of Bhotmari SC High School was present at the time. Assistant Headmaster, Mst: Jannatul Ferdowsi and others. Students were present.





(Documentary of Leaflet campaign to increase cyber security awareness)

Seminar aimed at increasing cyber security awareness at Union level Activities: On 21st September 2021 at Kaliganj Upazila No. 06 Goral Union Parishad Auditorium in Corona virus situation, maintaining social distance and funded by Information and Communication Technology Department implemented by Profit Foundation. The seminar was held to raise awareness about cyber security at the union level. Goral Union Parishad Chairman, Md. Mahmudul Islam, Upazila ICT Department Assistant Programmer, Md. Mostafa Chowdhury, SI Md. Rezaul Alam and others were present. 52 men and women including teachers, public representatives, imams, journalists were present in the seminar.





(Documentary of Seminar aimed at increasing cyber security awareness)

Cyber Security Awareness Seminar in Digital Bangladesh:

On 16th September 2021 in Kaliganj Upazila 02 Madati Union Parishad Auditorium in Corona virus situation, maintaining social distance and funded by Information and Communication Technology Department implemented by **Profit Foundation**. The seminar was held to raise awareness about digital Bangladesh cyber security. Chief Guest Joint Secretary of Information and Communication Technology Department, Md. Abdus Sattar Sarkar, Upazila Assistant Commissioner (Land) Israt Jahan Chani, Madati Union Parishad Chairman, Md. Abdul Quader, Assistant Programmer of Upazila ICT Department, Md. Mostafa Chowdhury, Executive Director of PF were present Md. Nuruzzaman Ahmed and others. 125 men and women including teachers, public representatives, imams, journalists were present in the seminar.



(Documentary of Cyber Security Awareness Seminar in Digital Bangladesh)

DD Visit and exchange of views on training courses:

On September 10, 2021, Deputy Director of Lalmonirhat District Local Government Department, Md. Rafiqul Islam (Deputy Secretary), Kaliganj Upazila Executive Officer Md. Abdul Mannan, Madati Union Parishad Chairman Md. Abdul Quader. Executive Director of PF were present Md. Nuruzzaman Ahmed made a surprise visit and exchange of views on the 03-month free computer training course in Kaliganj Upazila. The objective of the trainee is to provide various directions and motivational speech to become an entrepreneur. 125 men and women 03-month free computer training course.





(Documentary of DD Visit and exchange of views on training courses)

Leaflet campaign to increase cyber security awareness at school-college level:

On September 21, 2021, Dr. Kaliganj upazila. In Chandana High School premises, in the context of Corona virus, maintaining social distance, implemented by **PROFIT Foundation** funded by the Department of Information and Communication Technology. Leaflet campaign was conducted to raise awareness about cyber security at school-college level. Dr. was present at the time. Chandana High School Headmaster Md. Waliyar Rahman and others. Students were present.



(Documentary of Leaflet campaign to increase cyber security awareness)

Cyber security seminars and computer training courses concluded:

On September 25, 2021, Lalmonirhat District Commissioner (DC) Md. Abu Zafar spoke at the closing ceremony of the cyber security seminar and computer training course at the union level at Madati Union Parishad hall. Special guests Upazila Chairman Mahbubuzzaman Ahmed, Kaliganj Upazila Executive Officer (UNO) Md Abdul Mannan, Assistant Commissioner (Land) Ishrat Jahan Chani, Executive Director of **Profit Foundation** Md Nuruzzaman Ahmed, Assistant Programmer Md Mostafa Chowdhury, Madati UP Chairman Md Abdul Quader and others were present on the occasion. After the discussion, the Deputy Commissioner expressed his satisfaction with the training program and other activities. UP members, school-college teachers, journalists, students, Sudheejan were present in the seminar.



(Documentary of Cyber security seminars and computer training courses concluded)

Concluding Ceremony of Basic Computer Training Course-Evaluative Examination:

On 25th September 2021 at 03:00 PM in Chamtahat High School Hall after the Computer Training Course Concluding Ceremony the Evaluation Test was held. Executive Director of PF, Md. Nuruzzaman Ahmed, Instructor, Md. Rafiqul Islam, Technical Officer, Md. Swadhin Islam, Principal of Chamtahat High School, Md. Golam Mostafa and others were present in the evaluation test.





(Documentary of Ceremony of Basic Computer Training Course-Evaluative Examination)

Water Well for Save Water in Bangladesh project:

In Hatibandha and Kaliganj upazilas of Lalmonirhat district, 243 tube wells were distributed free of cost to the poor and underprivileged male and female families for the financial year 2021-2022 for the implementation of **Profit Foundation** Funded by SAWAB. Under the Water Well for Save Water in Bangladesh project, providing clean water to the poor, poor, helpless and disabled.





(Documentary of Water Well for Save Water in Bangladesh project)

Water Well for Save Water in Bangladesh project:

In Hatibandha and Kaliganj upazilas of Lalmonirhat district, 243 tube wells were distributed free of cost to the poor and underprivileged male and female families for the financial year 2021-2022 for the implementation of **Profit Foundation** Funded by SAWAB. Under the Water Well for Save Water in Bangladesh project, providing clean water to the poor, poor, helpless and disabled.



(Documentary of Water Well for Save Water in Bangladesh project)

Save Water in Bangladesh project:

In Hatibandha and Kaliganj upazilas of Lalmonirhat district, 20 tube wells were installed for free drinking and use of safe water among the poor and underprivileged male and female families under the implementation of **Profit Foundation** Funded by Global One for the financial year 2021-2022. Under the Save Water in Bangladesh project, provision is made for drinking clean water to the poor, destitute, helpless and disabled.





(Documentary of Distribution and installation of tube wells)

* <u>Save Water in Bangladesh project:</u>

In Hatibandha and Kaliganj upazilas of Lalmonirhat district, 20 tube wells were installed for free drinking and use of safe water among the poor and underprivileged male and female families under the implementation of **Profit Foundation** Funded by Global One for the financial year 2021-2022. Under the Save Water in Bangladesh project, provision is made for drinking clean water to the poor, destitute, helpless and disabled.





(Documentary of Distribution and installation of tube wells) <u>Save Water in Bangladesh project:</u>

In Hatibandha and Kaliganj upazilas of Lalmonirhat district, 20 tube wells were installed for free drinking and use of safe water among the poor and underprivileged male and female families under the implementation of **Profit Foundation** Funded by Global One for the financial year 2021-2022. Under the Save Water in Bangladesh project, provision is made for drinking clean water to the poor, destitute, helpless and disabled.





(Documentary of Distribution and installation of tube wells)

Water For Life project Bangladesh:

In Hatibandha and Kaliganj upazilas of Lalmonirhat district, 243 tube wells were distributed free of cost to the poor and underprivileged male and female families for the financial year 2021-2022 for the implementation of **Profit Foundation** Funded by SAWAB and MGR. Under the Water for Life project, providing clean water to the poor, poor, helpless and disabled.





(Documentary of Distribution and installation of tube wells)

Working areas:

Profit Foundation has been implementing the above project in the following are the all Unions of all Upazilla in Lalmonirhat District Bangladesh.

During the year 2022 followings are the project undertaken by Profit Foundation.

- Youth Power Project (YPP)
- Save Water in Bangladesh project:
- Basic Computer IT Training Project.
- Health, Nutrition and Population Project.
- Agriculture and Fisheries Project.
- Prevention of women and child trafficking Project
- Rehabilitation of Disable Development Project.
- Relief & Qurbani-Ramadan Program Project.
- Winter-Blanket Cloth Distribution Program.
- Water For Life project Bangladesh
- Goat rearing and sewing training project
- Others Program.

Audit Report & Financial statements of 2021-2022:

Profit Foundation has the following income and expenditure in the year **2021-2022**. The income heads in this are as follows. Such as- General & Others fund accounts.

Budget heads & Donar:

- PF own Fund.
- Ministry of ICT Division -GOB
- Ministry of health and Family affairs- GOB.
- Membership contribution.
- Local contribution.
- Social Welfare Department GOB
- Community contribution.
- WBB- Trust
- Ministry of youth & sports GOB
- Ministry of Culture's Government -GOB
- Ministry of Women & Child GOB
- National & International NGO from Contribution/Fund
- Global one
- SAWAB
- Qatar Charity
- Muslim Aid UK
- Others source of Fund

Network & Membership:

Profit Foundation has following network membership with the organization for sharing idea, information, resources and skills for delivery of better services to the stakeholders.

- Child sight network (CSN)
- The Federation of NGOs in Bangladesh (FNB)
- National Disability forum. (NFOWD)
- Bangladesh National Youth forum.
- Bangladesh Anti Tobacco Association (BATA)
- South Asia social Forum- Bangladesh
- Coalition of Local NGOs of Bangladesh (CLNB).
- Rupa Constium.
- HELP
- STI/AIDS network of Bangladesh.
- ADAB
- Oxfam (CSRL)
- Bangladesh Labor Welfare Foundation (BLF)
- Border Anti Trafficking Network.
- Social Action Committee.
- ATSEC Bangladesh Chapter.
- Divisional Child Protection Network, Rangpur.
- Emergency Response Association Bangladesh (ERAB)

PF Policy/Manuals-2022

- : Constitution
- : HR policy
- : Financial policy
- : Training policy
- : Gender policy
- : Procurement Policy
- : Child Protection Policy
- : Sexual harassment policy
- : Operational policy

<u>Thematic Areas</u> : Profit foundations are broadly based on the following four thematic areas:

- a) Human Rights
- b) Good Governance
- c) Sustinable Development
- d) Youth empowerment

The Role of General Council body:

- Approves annual income & expenditure statement of the organization
- Elect Executive Committee members
- Approves annual budget future plan
- Possesses right to amend clause of constituency
- Settles electoral committee for election.

Conclusion 2021-2022:

Profit Foundation has been working different activities in their program area including women rights, rights to landless people, river erosion people, and indigenous people, marginalized and other deprived segments of the society. **Profit Foundation** has its own strategic directions and deep-rooted social commitment in achieving its mission and vision. Keeping them in view Profit Foundation planned its activities for the reporting period and tried its best to achieve the target successfully.

However, **Profit Foundation** sometimes had to redesign its programmes for making adjustment with some urgent and need based programmes to meet the local people requirements. To accelerate the process of successful implementation of its programmes **Profit Foundation** continues to develop the skill of its staff as well through various in-countries. Although the existing organizational set-up and the number of human resources is not huge like other traditional organizations, yet Profit Foundation has been endeavoring to achieve the goal of creating an enabling atmosphere for genuine overall development in Bangladesh for overall socio-economic empowerment of the poor, a just and gender-equitable peaceful society.

Thank you

Md. Nuruzzaman Ahmed

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